



## STATE BANK OF PAKISTAN SBP BANKING SERVICES CORPORATION

**SBP Banking Services Corporation (SBP BSC)**, a wholly owned subsidiary of the State Bank of Pakistan, serves as its principal operational arm. Having Head Office at Karachi and 16 Field Offices across the country, SBP BSC plays an important role in supporting central bank's functions. To lead its Engineering function spread over 15 cities, SBP BSC is looking for a talented and dynamic professional as Head of Engineering Department having requisite qualifications and experience of managing civil, mechanical, electrical infrastructure of large properties. This is a Karachi based senior management position directly reporting to Managing Director.

### RECRUITMENT OF HEAD OF ENGINEERING DEPARTMENT

#### Main Job Responsibilities:

- Provide leadership to the Bank's Engineering Department, ensuring quality, transparency and alignment with institutional goals across all projects.
- Oversee civil, electrical, and mechanical engineering functions to maintain safe, efficient and sustainable operations at SBP, SBP-BSC & its 16 Field Offices across the country and National Institute of Banking & Finance (NIBAF) buildings at Islamabad & Karachi.
- Ensure strict adherence to national building codes, PPRA regulations, occupational safety standards, environmental requirements and internal governance policies.
- Supervise the design, construction, renovation, and interior fit-out of office buildings and data centers, ensuring functional and future-ready infrastructure.
- Manage preventive and corrective maintenance programs for critical infrastructure systems, including HVAC, power backup and other essential facilities.
- Lead the selection, evaluation and performance management of vendors and contractors to ensure quality, timeliness and regulatory compliance in outsourced services.
- Conduct risk assessments and implement engineering controls in support of business continuity and disaster recovery strategies.
- Assess manpower requirements for various projects and develop effective resource allocation plan.
- Possess the ability to effectively monitor and complete multiple projects at different locations in Pakistan within specified timelines.
- Mentor and develop engineering staff, fostering a culture of technical excellence, accountability and effective succession planning.

#### Eligibility Requirements:

- The candidate must be a Pakistani/AJK national having Bachelor of Engineering (Civil/Electrical/Mechanical) degree recognized by Pakistan Engineering Council or equivalent foreign qualification. Candidates with Master's degree in above disciplines or Certified Professional in Project Management will be preferred. In case of foreign degree, equivalence certificate from HEC would be required.
- At least 15 years work experience with 08 years in supervisory position.
- Maximum 50 years of age as on the last date of submission of application.

#### Competencies:

- Strategic leadership and strong communication skills.
- Strong sense of responsibility and ethical standards.
- Expertise in integrated engineering management and infrastructure development & upgradation.

#### Selection Procedure:

- The candidates will be shortlisted on the basis of eligibility criteria and quality/relevance of professional experience. The shortlisted candidates shall be required to appear for interview before the Selection Board. Selected candidates will undergo medical examination by Bank's Medical Officer and those who are found medically fit shall be offered appointment in order of merit.

#### Compensation:

- Selected candidate will be offered a well-rounded market based competitive salary and other benefits package as admissible under Bank's rules, which commensurate with qualification and experience of the candidate.

#### Terms of Employment:

- This is a contractual position, initially offered for a period of two (02) years. The contract may be renewed based on satisfactory performance and organizational requirements.

#### Place of Posting:

- SBP BSC Head Office, Karachi.

#### Application Procedure:

- Interested Pakistani/AJK nationals meeting above eligibility criteria may visit <https://career.sbp.org.pk/login> for submission of online application within 15 days of publication of this advertisement. For any queries, please contact Recruitment Team at [careers.bsc@sbp.org.pk](mailto:careers.bsc@sbp.org.pk).

**Note:** Only shortlisted candidates will be contacted. Misinformation and any attempt to influence the selection process will be considered a definite disqualification for current as well as for all future recruitments in the Bank, even if the candidate is otherwise qualified.

***We are an Equal Opportunity Employer.***

***Females, Candidates from Minorities, Transgender persons and persons with Disability are encouraged to apply***